

## PRIVACY POLICY

(Ex art. 13 - 14 of Regulation (EU) No 2016/679 and art 13 of Legislative Decree 196/2003 pursuant to Legislative Decree 101/2018)

Dear Sir/Madam,

below are some details that we must bring to your attention, not only to fulfill legal obligations, but also because our company is founded on the principles of transparency and fairness.

The data controller of your personal data is **BRAVO FRANCE SARL.**, responsible for the legitimate and correct processing of your data, available for any information or inquiry at the following address(es):

Data controller: BRAVO FRANCE SARL.

Registered office: 13 Rue Jean Jacques Rousseau, 91350 Grigny, France

Contact details:

Phone number	+33 1 69 43 50 50
E-mail	<a href="mailto:info@bravofrance.fr">info@bravofrance.fr</a>
Website	<a href="http://www.bravofrance.fr">www.bravofrance.fr</a>

Your personal data are collected and treated, under specific legal basis, for the purposes provided below:

### Treatment: Personnel Recruitment

Purposes	Data	Legal Basis	Retention Period
Personnel research	Tax or other personal identification number; Name, address or other personal information; Contact details (phone number, e-mail, etc.); Employment (current and/or previous occupation, curriculum, etc.); Education and culture; Professional qualities certifications; Province of residence; Declared profession; Topics of interest; Sex m/f;	Pre-contract	2 years from the data acquisition

**Recipients:** Your data will not be disclosed to any other recipients.

### Treatment: Personnel Selection

Purposes	Data	Legal Basis	Retention Period
----------	------	-------------	------------------

Personnel recruitment and selection	Tax or other personal identification number; Data relating to criminal convictions and offences; Employment (current and/or previous occupation, curriculum, etc.); Education and culture; Employability; E-mail address; Province of residence; Declared profession; Topics of interest; Sex m/f;	Pre-contract	2 years from the data acquisition
-------------------------------------	--	--------------	-----------------------------------

**Recipients:** Banks, professionals, either individual or associated, companies or enterprises. Communication of data to some of these actors may only be performed under a contractual and/or legal obligation.

\*

Besides this information, to ensure that the processing of your data is as correct and transparent as possible, you must be aware that:

- Except for the purposes based on consensus, the conferment of your data is required, otherwise it will not be possible to deliver the good or provide the requested service
- You have the right to request to the controller access to your personal data and their rectification or erasure, restriction of processing or their opposition
- If you have given consent to the processing of your data for one or more specific purposes, you have the right to withdraw your consent at any time
- You have the right to lodge a complaint with the following Supervisory Authority: The Italian Data Protection Authority
- Data will be processed by automated, semi-automated and not-automated methods
- You are legally obliged to provide your personal data or you will be subject to sanctions, in accordance with the regulations

Grigny, 19/09/2018

Data Controller's  
signature **Bravo France**